## APPENDIX B

MAINE TOWNSHIP D207 SALARY SCHEDULE: (2018-2019)

| STEP | COLUMN I: BA/BS Base Salary Creditable Earnings | COLUMN II: BA/BS + 16 Base Salary Creditable Earnings | COLUMN III: MA/MS Base Salary Creditable Earnings | COLUMN IV: MA/MS + 16 Base Salary Creditable Earnings | COLUMN V: MA/MS + 32 Base Salary Creditable Earnings | COLUMN VI: MA/MS + 48 Base Salary Creditable Earnings | COLUMN VII: MA/MS + 64 Base Salary Creditable Earnings |
|---|---|---|---|---|---|---|---|
| 1 | $58,488 | $60,728 | $62,967 | $65,627 | $68,288 | $70,267 | $72,245 |
| 2 | $59,681 | $62,489 | $64,856 | $67,530 | $70,270 | $72,305 | $74,051 |
| 3 | $60,899 | $64,301 | $66,801 | $69,488 | $72,307 | $74,402 | $75,903 |
| 4 | $62,141 | $66,166 | $68,805 | $71,503 | $74,404 | $76,559 | $77,800 |
| 5 | $63,409 | $68,085 | $70,869 | $73,577 | $76,562 | $78,780 | $79,745 |
| 6 | $64,702 | $69,786 | $72,995 | $75,711 | $78,782 | $81,065 | $81,739 |
| 7 | $66,023 | $71,531 | $75,185 | $77,906 | $80,752 | $83,091 | $83,782 |
| 8 | $67,369 | $73,319 | $77,441 | $79,854 | $82,771 | $85,169 | $85,877 |
| 9 | $68,743 | $75,152 | $79,764 | $81,850 | $84,840 | $87,298 | $88,024 |
| 10 | $70,118 | $77,031 | $81,758 | $83,897 | $86,961 | $89,481 | $90,224 |
| 11 | $71,521 | $78,956 | $83,802 | $85,994 | $89,134 | $91,717 | $92,481 |
| 12 | $72,951 | $80,536 | $85,898 | $88,143 | $91,363 | $94,010 | $94,793 |
| 13 | $74,410 | $82,147 | $88,045 | $90,347 | $93,647 | $96,361 | $97,162 |
| 14 | $75,899 | $83,789 | $90,246 | $92,606 | $95,988 | $98,769 | $99,591 |
| 15 | $77,417 | $85,466 | $92,503 | $94,921 | $98,388 | $101,239 | $102,080 |
| 16 | $78,965 | $87,175 | $94,815 | $97,294 | $100,847 | $103,769 | $104,633 |
| 17 | $80,545 | $88,919 | $97,185 | $99,726 | $103,368 | $106,364 | $107,248 |
| 18 | $82,155 | $90,697 | $99,615 | $102,220 | $105,953 | $109,024 | $109,930 |
| 19 | $83,798 | $92,511 | $102,105 | $104,775 | $108,601 | $111,748 | $112,129 |
| 20 | $85,482 | $94,284 | $104,658 | $107,394 | $111,317 | $113,984 | $114,371 |
| 21 | | | $107,275 | $110,079 | $114,099 | $116,263 | $116,658 |
| 22 | | | $109,956 | $112,831 | $116,952 | $118,589 | $118,992 |
| 23 | | | $112,705 | $115,652 | $119,291 | $120,960 | $121,371 |
| 24 | | | $115,522 | $117,965 | $121,677 | $123,380 | $123,799 |
| 25 | | | $118,410 | $120,325 | $124,111 | $125,847 | $126,274 |
| 26 | | | $120,964 | $122,709 | $126,593 | $128,364 | $128,800 |
| 27 | | | | | $129,124 | $130,931 | $131,376 |
| 28 | | | | | $131,268 | $133,463 | $134,003 |
| 29 | | | | | | | $136,684 |
| 30 | | | | | | | $139,322 |

# Appendix D
# Maine Township High School District 207
# Teacher Assistant Compensation Schedule

| | 2015-2016 | 2015-2016 |
|---|---|---|
| | Hourly Rate | Annual |
| Step 1 | $17.88 | $24,487 |
| Index | 0.03000 | |
| Step 2 | $18.42 | $25,222 |
| Index | 0.03000 | |
| Step 3 | $18.97 | $25,978 |
| Index | 0.03000 | |
| Step 4 | $19.54 | $26,758 |
| Index | 0.03000 | |
| Step 5 | $20.12 | $27,560 |
| Index | 0.03000 | |
| Step 6 | $20.73 | $28,387 |
| Index | 0.03000 | |
| Step 7 | $21.35 | $29,239 |
| Index | 0.03000 | |
| Step 8 | $21.99 | $30,116 |
| Index | 0.03000 | |
| Step 9 | $22.65 | $31,020 |
| Index | 0.03000 | |
| Step 10 | $23.33 | $31,950 |
| Index | 0.03000 | |
| Step 11 | $24.03 | $32,909 |
| Index | 0.03000 | |
| Step 12 | $24.75 | $33,896 |
| Index | 0.03000 | |
| Step 13 | $25.49 | $34,913 |
| Index | 0.03000 | |
| Step 14 | $26.26 | $35,960 |
| Index | 0.03000 | |
| Step 15 | $27.05 | $37,039 |
| Index | 0.03000 | |
| Step 16 | $27.86 | $38,150 |
| Index | 0.03000 | |
| Step 17 | $28.69 | $39,295 |
| Index | 0.02900 | |
| Step 18 | $29.52 | $40,432 |

| | 2016-2017 | 2016-2017 |
|---|---|---|
| | Hourly Rate | Annual |
| Step 1 | $18.09 | $24,781 |
| Index | 0.03000 | |
| Step 2 | $18.64 | $25,525 |
| Index | 0.03000 | |
| Step 3 | $19.20 | $26,290 |
| Index | 0.03000 | |
| Step 4 | $19.77 | $27,079 |
| Index | 0.03000 | |
| Step 5 | $20.37 | $27,891 |
| Index | 0.03000 | |
| Step 6 | $20.98 | $28,728 |
| Index | 0.03000 | |
| Step 7 | $21.61 | $29,590 |
| Index | 0.03000 | |
| Step 8 | $22.25 | $30,477 |
| Index | 0.03000 | |
| Step 9 | $22.92 | $31,392 |
| Index | 0.03000 | |
| Step 10 | $23.61 | $32,333 |
| Index | 0.03000 | |
| Step 11 | $24.32 | $33,304 |
| Index | 0.03000 | |
| Step 12 | $25.05 | $34,303 |
| Index | 0.03000 | |
| Step 13 | $25.80 | $35,332 |
| Index | 0.03000 | |
| Step 14 | $26.57 | $36,392 |
| Index | 0.03000 | |
| Step 15 | $27.37 | $37,483 |
| Index | 0.03000 | |
| Step 16 | $28.19 | $38,608 |
| Index | 0.03000 | |
| Step 17 | $29.04 | $39,767 |
| Index | 0.02900 | |
| Step 18 | $29.88 | $40,917 |

| | 2017-2018 | 2017-2018 |
|---|---|---|
| | Hourly Rate | Annual |
| Step 1 | $18.44 | $25,257 |
| Index | 0.03000 | |
| Step 2 | $19.00 | $26,015 |
| Index | 0.03000 | |
| Step 3 | $19.57 | $26,795 |
| Index | 0.03000 | |
| Step 4 | $20.15 | $27,599 |
| Index | 0.03000 | |
| Step 5 | $20.76 | $28,426 |
| Index | 0.03000 | |
| Step 6 | $21.38 | $29,279 |
| Index | 0.03000 | |
| Step 7 | $22.02 | $30,158 |
| Index | 0.03000 | |
| Step 8 | $22.68 | $31,063 |
| Index | 0.03000 | |
| Step 9 | $23.36 | $31,995 |
| Index | 0.03000 | |
| Step 10 | $24.06 | $32,954 |
| Index | 0.03000 | |
| Step 11 | $24.79 | $33,944 |
| Index | 0.03000 | |
| Step 12 | $25.53 | $34,962 |
| Index | 0.03000 | |
| Step 13 | $26.29 | $36,011 |
| Index | 0.03000 | |
| Step 14 | $27.08 | $37,090 |
| Index | 0.03000 | |
| Step 15 | $27.90 | $38,203 |
| Index | 0.03000 | |
| Step 16 | $28.73 | $39,349 |
| Index | 0.03000 | |
| Step 17 | $29.59 | $40,530 |
| Index | 0.02900 | |
| Step 18 | $30.45 | $41,703 |

| | 2018-2019 | 2018-2019 |
|---|---|---|
| | Hourly Rate | Annual |
| Step 1 | $18.78 | $25,719 |
| Index | | |
| Step 2 | $19.35 | $26,500 |
| Index | | |
| Step 3 | $19.93 | $27,294 |
| Index | | |
| Step 4 | $20.52 | $28,102 |
| Index | | |
| Step 5 | $21.14 | $28,951 |
| Index | | |
| Step 6 | $21.77 | $29,814 |
| Index | | |
| Step 7 | $22.43 | $30,718 |
| Index | | |
| Step 8 | $23.10 | $31,635 |
| Index | | |
| Step 9 | $23.79 | $32,580 |
| Index | | |
| Step 10 | $24.51 | $33,566 |
| Index | | |
| Step 11 | $25.24 | $34,566 |
| Index | | |
| Step 12 | $26.00 | $35,607 |
| Index | | |
| Step 13 | $26.78 | $36,675 |
| Index | | |
| Step 14 | $27.58 | $37,771 |
| Index | | |
| Step 15 | $28.41 | $38,907 |
| Index | | |
| Step 16 | $29.26 | $40,072 |
| Index | | |
| Step 17 | $30.14 | $41,277 |
| Index | | |
| Step 18 | $31.01 | $42,468 |